

Highlands Soil and Water Conservation District

Board of Supervisors Meeting

Date: Tuesday, November 10, 2026

Time: 1:00 p.m.

Location: Conf. Room 3

Bert J. Harris Jr. Agricultural Center
4505 George Blvd., Sebring, FL 33875

Agenda:

- I. Call To Order, Welcome & Introductions – Chairman Causey
- II. Approval of Agenda – Chairman Causey
- III. Approval of October 20, 2026 Meeting Minutes – Chairman Causey
- IV. Financial Activity
 - a. Overview & Approval of Financial Reports – October 2026 – K. Nickerson
 - b. Final FY 2025-2026 Budget Amendment – K. Nickerson
- V. Agency Partner Updates
 - a. FDACS
 - b. AACT
 - c. NRCS
 - d. HCBCC
- VI. New Business
 - a. 2027 BOS Meeting Schedule – K. Nickerson
 - b. 2027 NACD Dues – K. Nickerson
- VII. Executive Director's Report – K. Nickerson
- VIII. Citizens Not on the Agenda
- IX. Supervisor Comments

Next Board Meeting, December 15, 2026 @ 3:00pm

Upcoming Dates:

- Nov. 17-19: Highlands County AgVenture

Citizens Not on the Agenda requesting to speak will be limited to 3 minutes unless additional time is allotted by the Chairman. The Chairman reserves the right to remove anyone from the meeting who is unruly or displays disruptive behavior.