

Highlands Soil and Water Conservation District

Board of Supervisors Meeting

Date: Tuesday, April 21st, 2026

Time: 3:00 p.m.

Location: HSWCD Conference Room - Bert J. Harris Jr. Agricultural Center
4505 George Blvd., Sebring, FL 33875

Agenda:

- I. Call To Order, Welcome & Introductions – Chairman Causey
- II. Approval of Agenda – Chairman Causey
- III. Seacoast Investment Opportunities – Robert Barfield, EVP, Market President & Kiko Vazquez, VP, Commercial Banker
- IV. Approval of Meeting Minutes
 - a. Board of Supervisors Meeting Minutes – March 12, 2026
- V. Financial Activity
 - a. Overview & Approval of Financial Reports – March 2026 – K. Nickerson
- VI. Agency Partner Updates
 - a. FDACS – L. Ahrens
 - b. MIL – C. Harmon
 - c. NRCS – M. Lebron
 - d. HCBCC – S. Kirouac
- VII. New Business
 - a. Office Staffing and Future Grant Opportunities – K. Nickerson
- VIII. Executive Director’s Report – K. Nickerson
- IX. Citizens Not on the Agenda
- X. Supervisor Comments

Upcoming Dates

- In-Person Audit – April 22nd
- FDEP Earth Day Event, Highlands Hammock State Park – April 25th
- FCDEA Mid-Year Meeting, Gainesville – April 27th-28th
- AFCD Executive Board and Committee Meeting, Gainesville – April 29th
- Landowner Assistance Expo – May 6th, 2026 8:00am
- **Board of Supervisors Meeting & Local Working Group, May 19th, 2026 at 3:00 p.m.**
- **2027 Supervisor Reelection Qualifying Dates (Seats 1, 3, & 5) – May 26th – June 12th**
 - **Must have Form 1 completed & make an appointment**
- FASD Annual Meeting, Orlando – June 7th-11th
- Landowner Engagement Event (Dispersed Water Management Opportunities) – June 3rd
- **2026 Form 1 Due – July 1st (Please print receipt and provide to ED)**

Citizens Not on the Agenda requesting to speak will be limited to 3 minutes unless additional time is allotted by the Chairman. The Chairman reserves the right to remove anyone from the meeting who is unruly or displays disruptive behavior.