

Highlands Soil and Water Conservation District

Board of Supervisors Meeting

Date: Tuesday, October 20, 2026

Time: 3:00 p.m.

Location: HSWCD Conference Room

Bert J. Harris Jr. Agricultural Center

4505 George Blvd., Sebring, FL 33875

Agenda:

- I. Call To Order, Welcome & Introductions – Chairman Causey
- II. Approval of Agenda – Chairman Causey
- III. Ethics Overview – K. Nickerson
- IV. Approval of September 15, 2026 Meeting Minutes – Chairman Causey
- V. Financial Activity
 - a. Overview & Approval of Financial Reports – September 2026 – K. Nickerson
 - b. Investment Options – K. Nickerson
- VI. Agency Partner Updates
 - a. FDACS
 - b. AACT
 - c. NRCS
 - d. HCBCC
- VII. Old Business
 - a. SFSC Grant Request – K. Nickerson
- VIII. New Business
 - a. Annual Review of Work Plan – K. Nickerson
 - b. Executive Director Evaluation – Chairman Causey
- IX. Executive Director's Report – K. Nickerson
- X. Citizens Not on the Agenda
- XI. Supervisor Comments

Next Board Meeting, Budget Workshop – November 10, 2026 @ 1:00pm

Upcoming Dates:

- Nov. 3-5: SECDEA Annual Meeting, Pigeon Forge, TN
- Nov. 17-19: Highlands County AgVenture

Citizens Not on the Agenda requesting to speak will be limited to 3 minutes unless additional time is allotted by the Chairman. The Chairman reserves the right to remove anyone from the meeting who is unruly or displays disruptive behavior.